

Call for interest for a Tenure Track Assistant Professor (so called “RTT”) position in Accounting

The Department of Economics and Management (DEM) at the University of Pavia invites expressions of interest for a (Tenure-Track) Assistant Professorship in Accounting (SSD SECS-P07).

The position (called RTT by the Italian university system) is for six years. Subject to evaluations, it might be converted to a tenured Associate Professorship at the end of the sixth year. There are no restrictions regarding the nationality of the applicants, but knowledge of Italian is compulsory. Diversity, Equity and Inclusion practices are in place at the Department also with regards to Faculty recruitment.

Our Department is devoted to promote high-quality research, seminars and conference activities, with the aim of contributing to the national and international policy debate. Recently, the Department has been selected as department of excellence by ANVUR (Italian National Agency for the Evaluation of University and Research Systems) and received 6.6 million euros for the five-year period 2023-2028.

Requirements

We encourage candidates with a strong commitment to research and teaching and the aspiration to contribute to the Department of Economics and Management – University of Pavia – international expansion and visibility to apply to this call. They will be leading scholars with relevant research and teaching experience, and a considerable track record of publications and research projects.

Ideal candidates will demonstrate a passionate motivation to engage in the Department of Economics and Management – University of Pavia – dynamic and stimulating academic environment and contribute to its further development. They will have research experience on accounting and intend to pursue research projects in the field, with a focus on financial accounting or managerial accounting. They will be able to teach and publish in both Italian and English. They will also be able to teach in-presence, blended, and fully digital programs.

Candidates must be able to lead rigorous research activities on problems that are relevant for society at large, as well as translating the results of their research into their methods and content of teaching.

Role and Responsibilities

Tenure track research assistants are expected to undertake rigorous and innovative research in their field(s) of interest, publish in high quality international journals, and provide academic assistance or leadership in research activities. They are also expected to contribute to the collegial and intellectual life of the Department, the University as well as the community at large.

Teaching load is usually 60 hours per year, either in undergraduate or graduate programs. The position holder will also supervise master's dissertations and bachelor's papers. Appointments are full-time and the salary is aligned with the national bands.

About the University of Pavia

Established in 1361

The University of Pavia (Unipv) is one of the world's oldest Academic Institutions and over the last six centuries has become one of the foremost in Europe, boasting an impressive number of famous Alumni, celebrated Academicians and Nobel Prizes.

The University of Pavia ranks as the first University in Italy, among the large state universities, according to the National Censis Ranking.

Advanced Research University

Today Pavia is an advanced Research University, offering a wide variety of disciplinary and interdisciplinary teaching organized in 18 Departments and has study programmes at all levels: Bachelor's and Master's degree Programs, Single-cycle Master's degree Programs, PhD Programs, Vocational and Advanced Courses.

International University

The University of Pavia is an Internationalization-driven University which participates in agreements with worldwide esteemed institutions. We offer a range of opportunities for students to ensure they benefit from an international experience.

Studying in Pavia is an international experience itself, as the University is continuously increasing its academic offer through a wide range of English-taught Degree programs, Bilingual Degree programs, Double Degree programs, Joint Master's Degrees.

Unipv also offers virtual and short mobility opportunities and blended intensive programs.

Studying in Pavia also means belonging to a wider campus, the European Campus of City Universities (EC2U), constituted by seven historical and multidisciplinary Universities (Coimbra, Iasi, Jena, Pavia, Poitiers, Salamanca, Turku). This Alliance, co-funded by the European Commission, aims to create a true Pan-European Campus, increasing student and researchers exchanges within the 7 Academic communities and developing innovative models in the fields of Education, Research and Society.

Unipv for sustainability

The University of Pavia actively works for sustainability and inclusion through the Office for Sustainable Actions (OSA). With reference to the Agenda 2030 Sustainable Development Goals (SDGs), the following 6 action fields have been defined: Buildings and Greenery, Energy, Waste and Circular economy, Mobility, Social sustainability, Health and Wellness. [Learn more](#)

Pavia, a City-Campus

Moreover Pavia, with 70.000 permanent residents and over 26.000 students, is a student-sized environment and has been a City-Campus since its foundation, offering the unique experience in Italy – and rare in Europe – of living in one of the 21 University Residences of the City.

The excellent Student-Faculty ratio guarantees all students a personalized learning path and enhances the quality of teaching.

With a wide variety of both Academic and social opportunities, Pavia is the ideal place to choose for studying and living abroad.

About the Department

The Department of Economics and Management was born in 2012 from the merger of the University of Pavia's Department of Political Economy & Quantitative Methods and the Department of Business Research. The aim is the promotion, through research, teaching, and public engagement, of studies in the fields of economic, business, legal and social sciences. The Department aims to promote internationalization and collaboration with national and international universities and research centers.

What is known today as a Department followed on from the first Business schools of the mid 1800s, it then became a Business and Economics Faculty and was still known as such until 1963 when the Pavia Faculty was set up. The recent reforms have eliminated faculties in favour of departments and this has meant a radical change in the way undergraduate degrees are organised, creating first and second level degree courses (three year bachelor courses followed by two year masters).

In recent years, the Department has particularly increased its international activities, achieving very good results. We have increased the number of exchange students and exchange opportunities (Erasmus and Double Degree Programmes), and we have developed two second level degree courses (Laurea Magistrale) totally taught in English, and many other international activities. In coming years, we aim to expand the opportunities for studying economics, business, strategy, and marketing in English. This has a double aim: intensify the presence of foreign students in our Department and stimulate our students to live and work in an international context.

Expression of Interest

To express your interest for this position please upload the following documents:

- Cover letter
- CV (please indicate up to three references that may be contacted)
- Research Statement (please indicate teaching interests and goals)
- Statement on diversity, inclusion, and belonging (please include past and current contributions as well as vision and plans in these areas) - optional
- Copy of (maximum three) publications or working papers uploaded as PDF files

For further information, please contact mariachiara.demartini@unipv.it

To express your interest and upload your documents please click on the following link. Expressions of interest submitted via email will not be accepted.

EXPRESS YOUR INTEREST

Submissions are due by 18th May, 2024, at 2:00 p.m. Central European Time (CET), UTC +1.

This call for interest represent an informal process to collect interest in the public call, which will follow the national and University rules. The University reserves the right not to make an appointment for the posts advertised. We regret to inform that only shortlisted candidates will be notified.